

Criminal Record Check Products



SterlingBackcheck can deliver an unprecedented level of safety and security for all types of positions, from a basic query of the CPIC database for convictions to those positions of trust in sectors requiring proof that the applicant does not have a pardoned sex offence.

BACKGROUND SCREENING CONSIDERATIONS SHOULD BE BASED ON THE LIKELIHOOD OF....	NATIONAL REPOSITORY OF CRIMINAL RECORDS (BASIC)	POSITIONS OF TRUST	
		ENHANCED POLICE INFORMATION CHECK (E-PIC)	PARDONCHECK <small>Privacy Act Request to the Parole Board of Canada</small>
Discovering sexually based offence conviction information.	✓	✓	-
Discovering sexually based offence non-conviction information.	-	✓	-
Discovering active criminal record convictions – Indictable.	✓	✓	-
Discovering active criminal record convictions – Summary.	-	✓	-
Discovering recent criminal record convictions not yet registered in the National Repository	-	✓	-
Discovering record suspensions for sex offence convictions.	-	-	✓ ¹
Discovering select non-conviction information ³	-	✓	-
Establishing a centralized capability for your organization.	✓	✓	✓
Avoiding requirement to fingerprint the candidate associated to DOB and Gender matching.	✓	✓	✓
Ensuring rapid Turn Around Times up to and including same day service.	✓	✓	✓ ²
Obtaining consistent, predictable costs via a single supplier utilizing national best practices.	✓	✓	✓
Avoiding candidate loss because of wait times.	✓	✓	✓

¹ In any instance where SterlingBackcheck’s Canadian Police Partner review establishes the existence of record suspension information that may be disclosed in accordance with federal law, the PardonCheck process terminates as “Unable to Complete”.

Less than 0.005% of persons screened using the Vulnerable Sector Verification process are determined to be present in the Pardoned Sex offender Database (based on volumes of 2.3 million checks per year).

² May take up to 30 days for a response.

³ May reveal the possible existence of outstanding charges, warrants, peace bonds, restraining orders, prohibitions, probation orders, interim release conditions, and discharges. Victim, witness, complainant, or mental health information not resulting in a formal charge is not considered.

